

EQUALITY IMPACT ASSESSMENT

Street Scene and Waste - Garden Waste Online Registration



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	The containers used for Plymouth's Garden Waste Collection Service are changing with a move from bags to wheelie bins.
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Department and service	Street Scene & Waste - Waste Collection
Date of assessment	30 September 2020

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	<p>We do not have a detailed age profile of our customers from our surveys but 2011 Census data the % of the population represented by age is as follows;</p> <p>0-4 years – 6%</p> <p>5-9 years – 5%</p> <p>10 -14 years – 5%</p> <p>15-19 yrs. – 7%</p> <p>20 -24 yrs. – 10%</p> <p>25 -29 yrs. - 7%</p>	<p>No adverse impact on workforce is anticipated. Wheeled bins will be easier for all users to move and manoeuvre compared to the carrying of potentially heavy bags. The bins will also keep stored waste dryer which will reduce the overall weight.</p> <p>The service will be provided on a request only basis and customers who wish to continue to have their Garden Waste collected and are happy to accept a new</p>	<p>The existing Assisted Collections scheme for residents who need help presenting their domestic bins for collection will be extended to include the Garden Waste wheelie bins.</p> <p>Consider all channels of communication so that messages relating to the change of service is delivered both digitally and with printed literature.</p>	Project Manager

	<p>30 -34% - 6%</p> <p>35 -39 – 6%</p> <p>40 -44 yrs. – 7%</p> <p>45 -49 yrs. – 7%</p> <p>50 -54 - 6%</p> <p>55-59 yrs. – 5%</p> <p>60 -64 yrs. – 6%</p> <p>65 – 69 yrs. – 6%</p> <p>70- 74 yrs. – 4%</p> <p>75 -79 yrs. – 3%</p> <p>80-84 yrs. – 2%</p> <p>85+ -2%</p> <p>23% are 19 years or younger</p> <p>43% are 19 -49 years</p> <p>17% are 50 to 64 years</p> <p>17% are 65 years plus</p>	<p>wheelie bin will need to register online to participate.</p>	<p>Web links to registration page to be kept as simple as possible. One word for ease of access.</p> <p>Through the digital inclusion programme we will inform partner organisations across the city that we are launching an online registration so that they may approach service users for support.</p> <p>The Council’s contact centre will continue to support customers who are unable to register themselves or who have no friends, family, carers etc who can register on their behalf. This will be provided through existing customer advocacy arrangements.</p>	
Disability	<p>30,000 people in Plymouth will have some form of Mental Health issue. 0.8 % (2118) of those registered with a GP as listed on the Mental Health register.</p> <p>A total of 31,164 (28.5% of households) people declared themselves as having a long term disability in the 2011</p>	<p>No adverse impact on workforce is anticipated. Wheeled bins will be easier for all users to move and manoeuvre compared to the carrying of potentially heavy bags. The bins will also keep stored waste dryer which will reduce the overall weight.</p> <p>The service will be provided on a request only basis and customers</p>	<p>The existing Assisted Collections scheme for residents who need help presenting their domestic bins for collection will be extended to include the Garden Waste wheelie bins.</p> <p>Consider all channels of communication so that messages relating to the</p>	

	<p>Census. This is compared the national average of 27.7%.</p> <p>10% of Plymouths population have their day to day activities limited by a long term disability or long term health problem</p> <p>1224 adults currently registered with a GP in Plymouth have some form of learning disability</p>	<p>who wish to continue to have their Garden Waste collected and are happy to accept a new wheelie bin will need to register online to participate.</p>	<p>change of service is delivered both digitally and with printed literature.</p> <p>Web links to registration page to be kept as simple as possible. One word for ease of access.</p> <p>Through the digital inclusion programme we will inform partner organisations across the city that we are launching an online registration so that they may approach service users for support.</p> <p>The Council's contact centre will continue to support customers who are unable to register themselves or who have no friends, family, carers etc who can register on their behalf. This will be provided through existing customer advocacy arrangements.</p>	
Faith/religion or belief	<p>58.1% (148,917) people identify themselves as Christian. This has decreased from 73.6% reported in 2001</p> <p>32.9% of the population stated that they had no religion</p>	No adverse impact is anticipated	NA	NA

	Those stating Hindi, Buddhist, Sikh, or Jewish religion totalled less than 1% combined			
Gender - including marriage, pregnancy and maternity	<p>Overall 50.6% of the population of Plymouth are women and 49.4% are men. This reflects the national figure of 50.8% women and 49.2% men.</p> <p>There were 3280 births in 2011. Birthrate trends have been on the increase since 2015.</p> <p>Areas with the highest Birthrate are;</p> <p>Stonehouse 142</p> <p>Whitleigh 137</p> <p>Devonport 137</p> <p>Of residents aged 16 or over 90,765 (42.9%) are married 5,190 (2.5%) are separated and still legally married or legally in a same sex civil partnership</p>	No adverse impact is anticipated	NA	NA
Gender reassignment	There are no official estimates for gender reassignment at either a national or local level. However in a Home Office funded study (GIRE, Gender Identity Research and Education Society) estimated that between 3000,000 and 500,000 are experiencing some degree of gender variance nationally. If we apply this to	No adverse impact is anticipated	NA	NA

	Plymouth this equates to between 1,200 and 2000 adults.			
Race	<p>92.9 of Plymouths population identify themselves as White British</p> <p>7.1% identify as Black and Minority Ethnic (BME)</p> <p>White (other) 2.7 %</p> <p>Chinese (0.5%)</p> <p>Other Asian (0.5%)</p> <p>Our recorded BME population rose from 3% in 2001 to 6.7% in the 2011 census.</p>	No adverse impact is anticipated	NA	NA
Sexual orientation - including civil partnership	<p>There is no definitive data on sexual orientation at a local or national level, however a recent estimate from 2015 ONS Annual Population Survey (APS) suggests that;</p> <p>1.7% of UK is LGB. This equates to just over 3,600 people in Plymouth</p>	No adverse impact is anticipated	NA	NA

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women by 2020.	n/a	NA
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing	It is not anticipated that there will be any implications involving hate crime incidents as a result of the proposed change.	NA

with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.		
Good relations between different communities (community cohesion)	It is not anticipated that there will be any implications involving the relations between communities as a result of this scheme	NA
Human rights Please refer to guidance	It is not anticipated that there will be any implications involving human rights as a result of this scheme	NA

STAGE 4: PUBLICATION

Responsible Officer: Katrina Houghton

Date: 1 October 2020

Head of Service